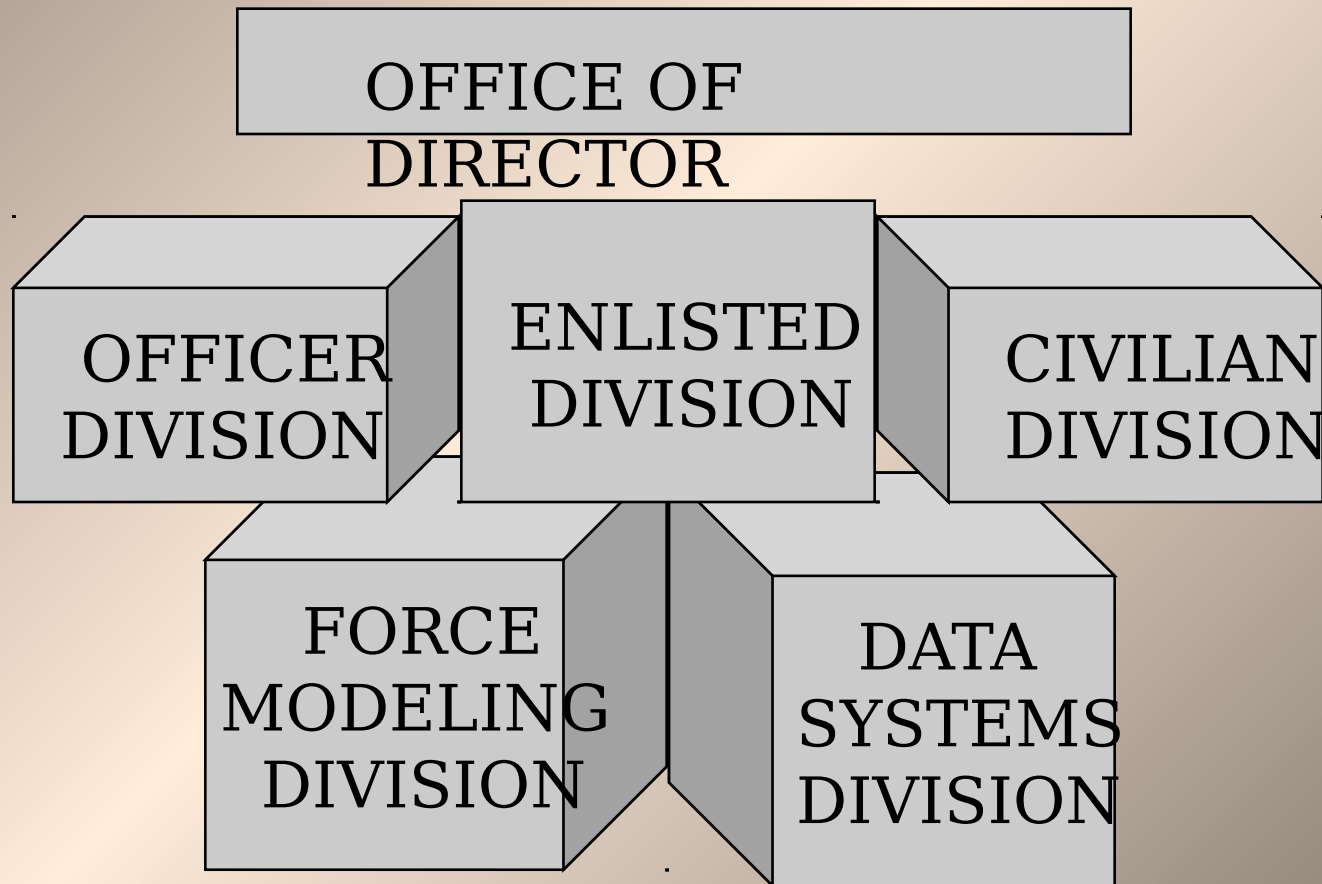


AMEDD PERSONNEL PROPONENT DIRECTORATE

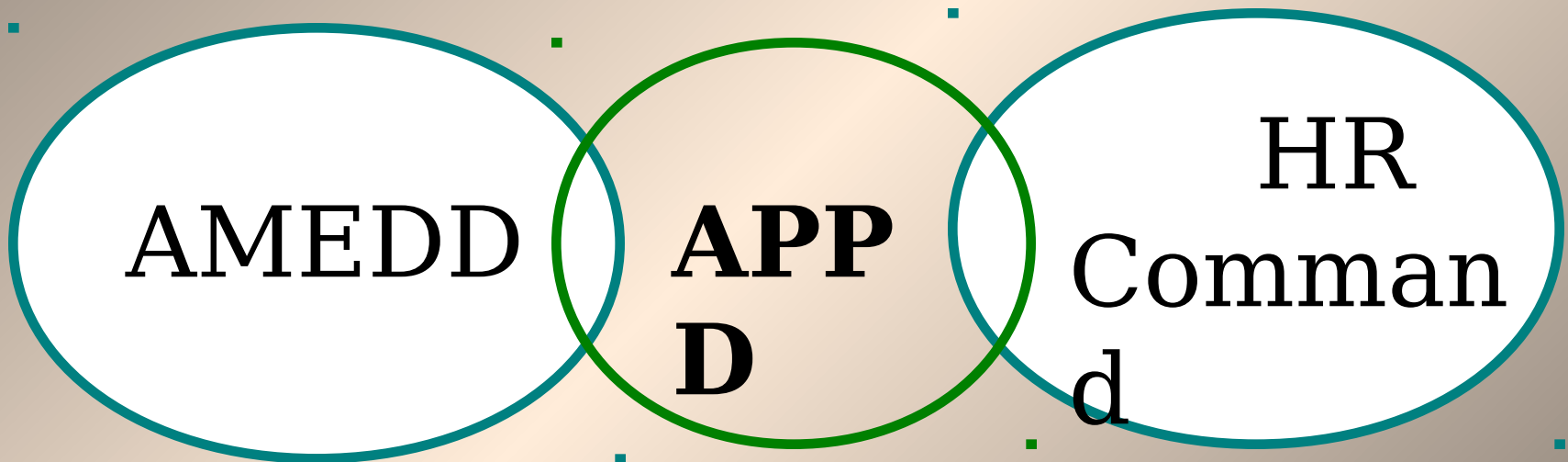


MSG Michelle Betz
RC Senior Career Management NCO
DSN: 471-9929
COMM: (210) 221-9929
FAX:-9927 or 9437
cc:Mail
Michelle.Betz@cen.amedd.army.mil

AMEDD Personnel Proponent Directorate



APPD - The Link





ENLISTED DIVISION

LTC Beatty
Division Chief

MSG Oakley (MOU)
HSB, HRC

Ms. Cisneros
Human Resource Assistant

Mr. Caldwell
Ld. Analyst

Mr. Altman
91W

Mr. Broberg
91E, H, M, Q

Mr. Tovar
91R, S, T

SFC Cannon
91K, W

MSG Hortillosa
91D, G, V

MSG Houston
91A, J, P, X

MSG Betz
RESERVES



Highlights

Overview of Enlisted Proponent

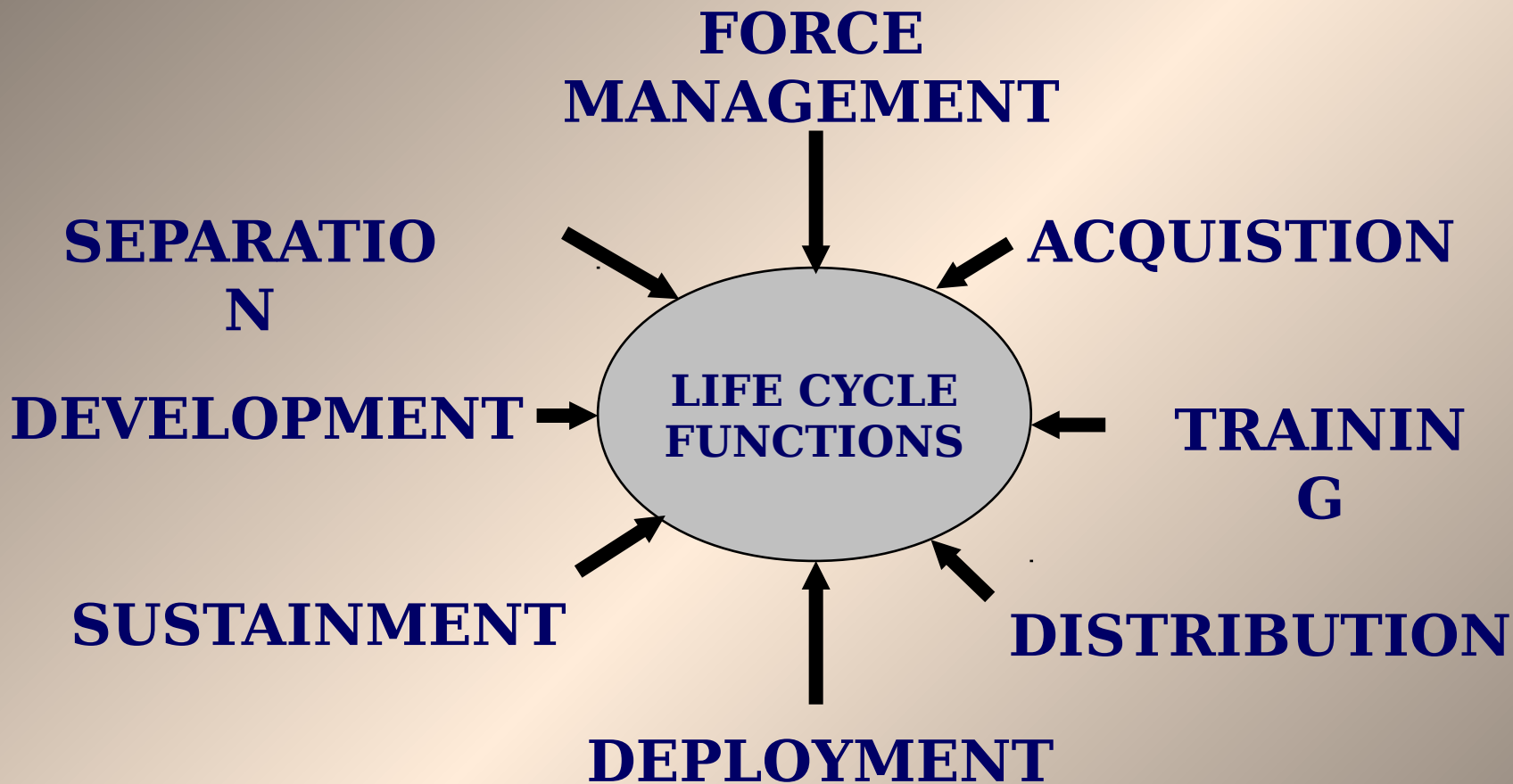
Goals

Career Progression

Prerequisites

91W Transition

The Personnel Proponent is responsible for all career field related matters, including the “Eight Life Cycle Management Functions”



GOALS

☼ **Army of One**

- ▮ **Provide feedback on Reserve Component Issues**
- ▮ **Provide guidance of regulations/standards**

Governing Army Regulations

- ☉ **AR 71-32 (Force Development and Documentation-Consolidated Policies)**
- ▢ **AR 600-3 Army Personnel Proponent System**
- ▢ **DA PAM 611-21 Military Occupational Classification and Structure**

AR 71-32

Force Development and Documentation Consolidated Policies

- ☼ **assigns primary responsibility for providing recommendations relating to personnel management matters to Deputy Chief of Staff for Personnel (DCSPER)**
- ▮ **develop and initiate revisions to MOS specifications, standards of grade and career progression structure**

AR 600-3

Army Personnel Proponent System

- ☼ **“establish responsibilities throughout the Army for all career field related matters involved in the eight personnel life cycle management functions”**
- ▮ **establish a point of contact, gather and evaluate data, identify issues and initiatives, formulate alternatives, coordinate proposals, brief each DA centralized senior enlisted selection board**

DA PAM 611-21 Enlisted Career Management Field and Military Occupational Specialty

- ⊙ prescribes the enlisted military occupational specialty (MOS) classification structure for the U.S. Army**
- ▮ provides the Standards of Grade Tables that “provides the typical duty position titles, grade and grading patterns for the MOS”**
- ▮ current printed hardcopy is dated 31 March 1999**
- ▮ Updates can be found at:
<http://perscomnd04.army.mil/MOSMARTBK.nsf/>**

DA PAM 611-21

Standards of Grade

Table 10-91V-2
Standards of grade TOE/MTOE

Line	Duty position		Code	Grade	1	2	3	4	5	6	7	8	9	10	Explanatory n
1	RESPIRATORY SGT	91V20	SGT	1 1 2 3 3 1 4	Grades of additional positions will be in same pat										
2	RESPIRATORY NCO	91V30	SSG	1 1 1 2	2. Grading pattern will be used when not specifically in any other line.										
3	RESPIRATORY SGT	91V20	SGT		Acute Care Ward (One respiratory NCO graded SGT in: a. Hosp Unit MAIN (Surg). b. Hosp Unit Surg Fwd.										
4	RESPIRATORY NCO	91V40	SFC		Principal Resp NCO in Anest Sec of: a. Hosp Co w/84 Beds only (EAC and Corps). B. Clin Svc Surg Hosp (minus). C. Nurs Svc Con Tm (only in MF2k) in Hosp Unit Bas Fld and Gen Hosp). D. Evac Hosp.										

Notes:

- *Blank spaces in this column indicate not applicable.
- When TOE/MTOE organizations are supported by an augmentation TDA, augmentation (Aug) and base paragraphs will be graded in the a
- When no grading guidance is provided by this table for coding TOE/MTOE, TRADOC MSCs and Non-TRADOC specified proponent (TOE Con coordinate with appropriate Branch Personnel Proponents (listed in AR 600-3) to support additional grading of manpower requirements.

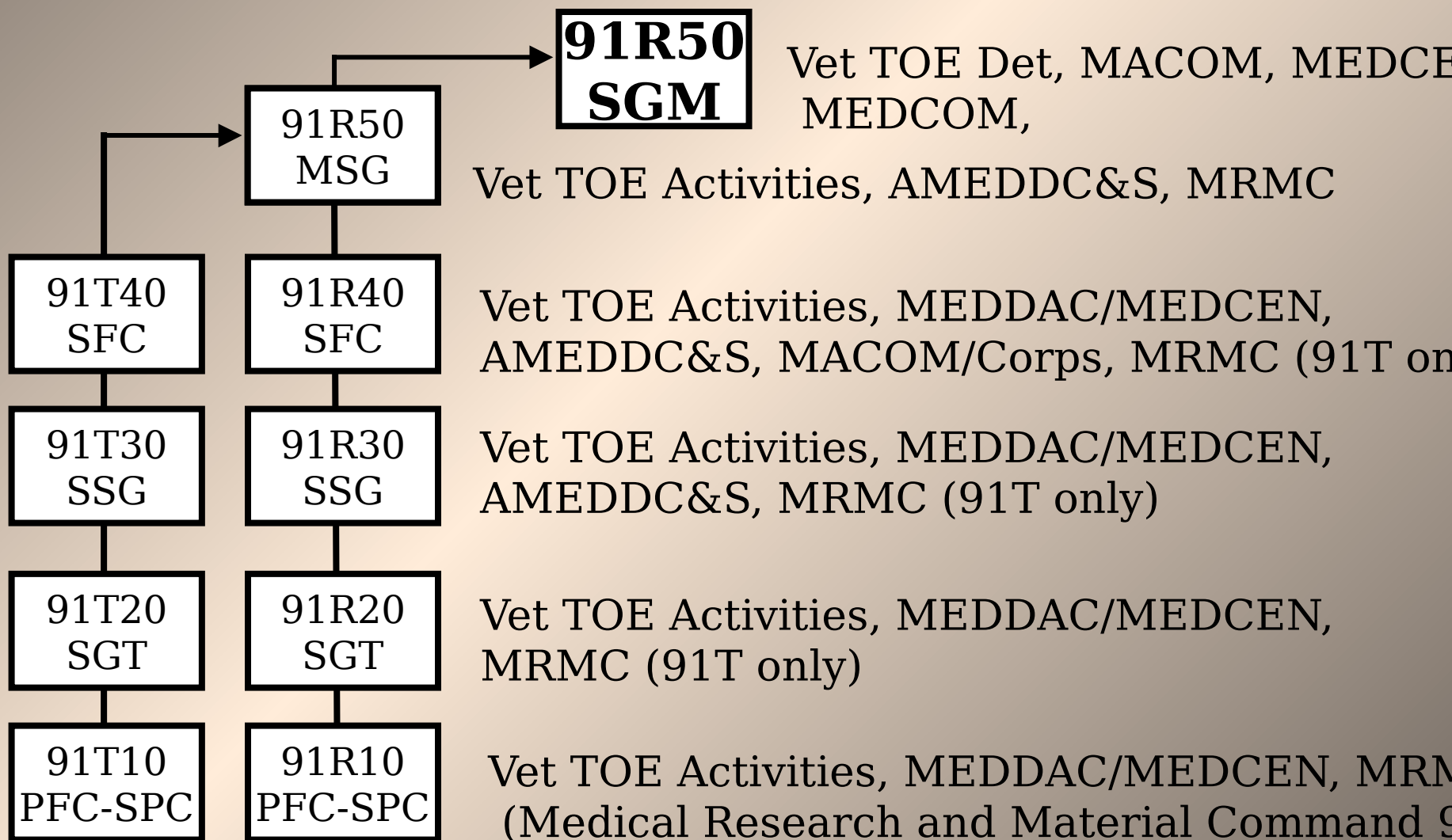
Career Progression

“Non-Commissioned Officer Education System” (NCOES). An ongoing process throughout the soldier’s career.

Career progression is directly related to NCOES.

DA Pam 611-21

Career Progression



AMEDD MOS

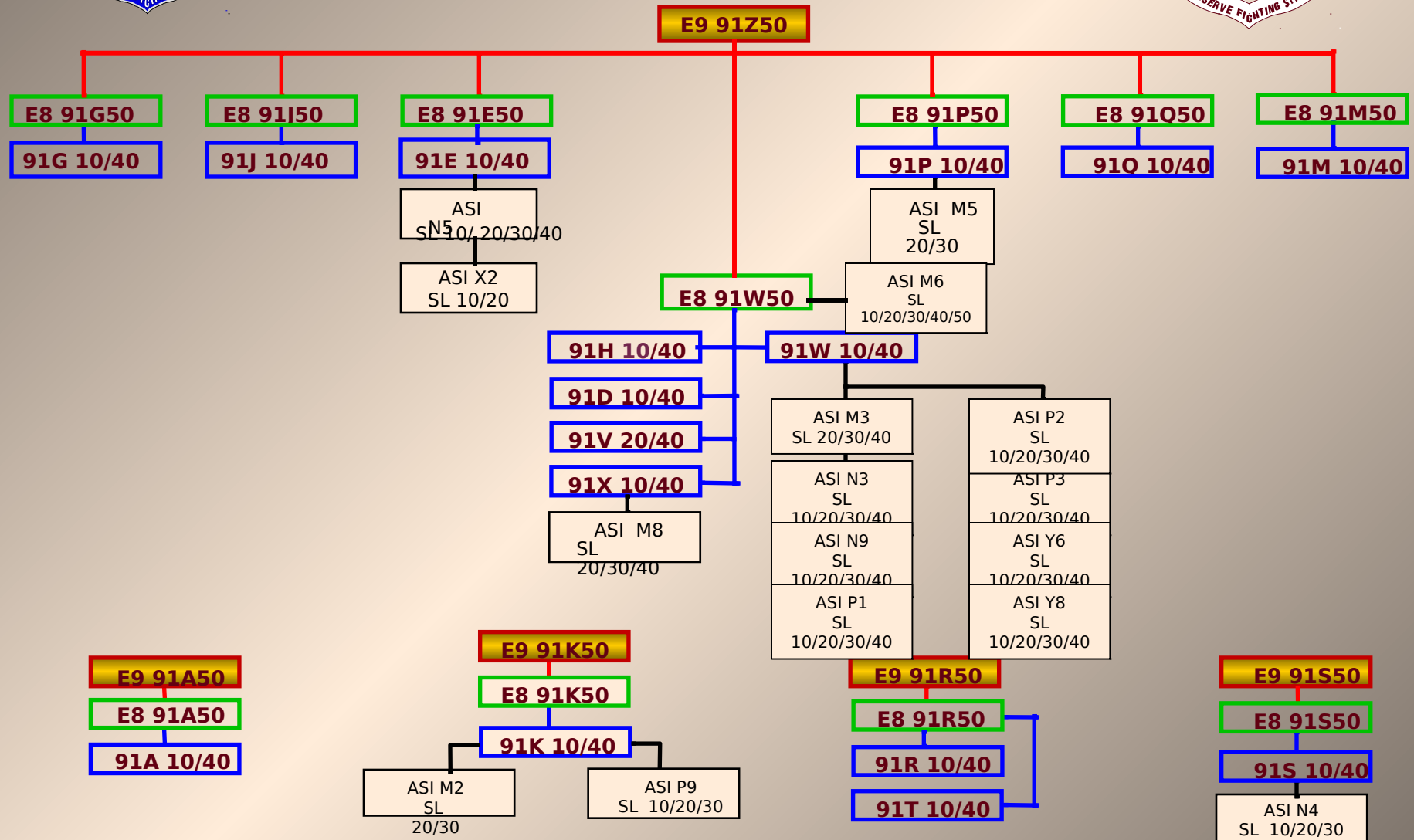
91A	MEDICAL EQUIPMENT REPAIR
91D	OPERATING ROOM SPECIALIST
91E	DENTAL SPECIALIST
91G	PATIENT ADMINISTRATION SPECIALIST
91H	OPTICAL LABORATORY
91J	MEDICAL LOGISTICS SPECIALIST
91K	MEDICAL LABORATORY SPECIALIST
91M	NUTRITION CARE SPECIALIST
91P	RADIOLOGY SPECIALIST
91Q	PHARMACY SPECIALIST
91R	VETERINARY FOOD INSPECTION SPECIALIST
91S	PREVENTIVE MEDICINE SPECIALIST
91T	ANIMAL CARE SPECIALIST
91V	RESPIRATORY SPECIALIST
91W	HEALTH CARE SPECIALIST
91X	MENTAL HEALTH SPECIALIST
91Z	CHIEF MEDICAL NCO

AMEDD ASI

91E	N5	DENTAL LABORATORY SPECIALTY
	X2	PREVENTIVE DENTISTRY SPECIALTY
91K	M2	CYTOLOGY SPECIALTY
	P9	BIOLOGICAL SCIENCES ASSISTANT
91P	M5	NUCLEAR MEDICINE SPECIALTY
91S	N4	HEALTH PHYSICS SPECIALTY
91W	M3	DIALYSIS SPECIALTY
	M6	PRACTICAL NURSE
	N3	OCCUPATIONAL THERAPY SPECIALTY
	N9	PHYSICAL THERAPY SPECIALTY
	P1	ORTHOPEDIC SPECIALTY
	P2	ENT SPECIALTY
	P3	EYE SPECIALTY
	Y6	CARDIOVASCULAR SPECIALTY
	Y8	IMMUNIOLOGY AND ALLERGY SPECIALTY
91X	M8	DRUG AND ALCOHOL COUNSELOR



AMEDD CMF 91 CAREER PROGRESSION



CMF Changes

**The Army G1 has directed
Career Management Field
(CMF) 91 be converted to
CMF 68**

Effective 1 October 2007.

91W COURSE

Reclass vs. Transition

- **Reclassification-** A soldier with an MOS other than 91W or 91WY2 (did not hold the MOS 91B or 91C prior to 1 October 2001).
- **Transition-** A soldier with the MOS 91WY2 (held the MOS 91B or MOS 91C prior to 1 October 2001).

COURSE PREREQUISITES

081-91W10(F) HEALTH CARE SPECIALIST (RECLASS)

-----Itemized Prerequisites-----

Required Time in Service Remaining: 024 Months

PULHES: 111121

Must meet height weight std IAW AR 600-9 : REQUIRED

Physical Demand Rating: MODERATELY HEAVY - LIFT OCCASIONAL 80 LB,
FREQUENT 40 L
Civilian Education Level: C - TWELFTH GRADE

ASVAB GT Score: 110

ASVAB ST Score: 102

Reserve Component (Army Reserve and ARNG) SGT and below, who meet U.S. Department of Transportation Emergency Medical Technician prerequisites, guidelines and regulations. Reserve soldiers holding PMOS 91A, 91K, 91P, and 91V will not be considered. Soldiers holding PMOS 91WY2 are not eligible for this course.

. Soldier reporting for training must have a completed Pre-execution Checklist signed by the unit commander and a copy of any prerequisite **waived by AMEDD Personnel Proponent Directorate.**

COURSE PREREQUISITES

081-91W(EMT-B)(T) TRANS

Course Prerequisite, Effective as of 10/1/2001

Soldiers must be Primary MOS qualified in either **MOS 91B or 91C**, Active or Reserve Components. Must have current basic life support (CPR for health care providers) certification. Aptitudes required for work of this nature are good physical stamina, endurance, and body condition for this transition requirement.

91W Transition

1. Hold a valid, unrestricted NREMT- Paramedic certification
2. Hold a valid, unrestricted NREMT-Intermediate certification
3. Hold a valid, unrestricted NREMT-Basic certification *plus*
 - valid Basic Trauma Life Support (BTLS) *plus*
 - Trauma-AIMS (under the auspices of the AMEDDC&S)
4. Graduate from AC or RC 91B BNCOC after Oct 96 *plus*
 - valid, current NREMT-Basic certification *and*
 - valid, current Basic Trauma Life Support (BTLS) *or*

91W Transition

Active Duty

- Transition training for the Active Army MOS 91B and 91C must be completed and awarded the 91W must be completed by 30 Sep 2007

Reserve Components

- Any RC soldier with an additional and/or secondary MOS 91B and 91C who has not completed a valid AMEDD MOS 91B and/or 91C course will not be awarded MOS 91W with ASI Y2 nor is eligible to receive transition training
- Soldiers must have been awarded primary MOS 91B/C through the successful completion of the AMEDD MOS 91B/C criteria prior to award of MOS 91W with ASI Y2
- Transition training for the Reserve Components must be completed by 30 Sep 2009.

AR 350-1

Paragraph 3-4. Noncommissioned Officer Education System

- (3) All training required by a reclassification action will be accomplished in accordance with AR 614-200 and AR 611-1.**
- (4) Formal training to the appropriate skill level is mandatory before award of the new MOS, unless OJT or other alternate methods are authorized by AR 611-1.**

SSG TRAINING REQUIREMENTS

2. To meet the training requirements stated in AR 350-1, the soldier is required to complete the MOS-producing course, either in residence at the AMEDD Center and School (AMEDDC&S) or through the reclassification course at the The Army School System (TASS) battalion, and the Career Management Field (CMF) and MOS specific technical training of BNCOC. For example, the target MOS of 91W requires completion of the 300-91W10 Course or the 081-91W10 (F) Course and Phase 4, 081-6-8-C40(91WY2) (F) Basic Noncommissioned Course (BNCOC). Enclosed is a chart that shows the required training for each MOS specified (encl 1). Upon completion of the MOS skill level 10 (SL10) course, the soldier will receive a certificate of completion for attending the course. The unit must ensure that the soldier is enrolled into the BNCOC course within 12 months after completion of the MOS SL10 course. If the unit/soldier fails to enroll, a waiver to attend must be obtained from AMEDD Personnel Proponent Directorate (APPD). Soldiers wishing to attend courses in the following MOSs will not be allowed to attend as SSGs/E-6 without an approved waiver from APPD: 91V, 91W with all ASIs and 91X. All other MOSs and ASIs will be allowed to attend without having to request a waiver.

INFORMATION PAPER

22 September 2003

SUBJECT: Military Occupational Skill (MOS) Qualification for US Army Reserve (USAR) Staff Sergeants (SSG)

PURPOSE. To provide information about the training requirements for USAR SSG to qualify for an MOS.

1. FACTS.

Target MOS	ATRRS Reclassification Course Number	Any BNCOC, Phase 1, Common Core	6-8-C40 (DL), Distance Learning at School Code 082	Phase 2, 081-6-8-C40(MOS—30)	Phase 3, 081-6-8-C40(MOS—30)	Phase 4, 081-6-8-C40(MOS—30)
91A	4B-F2/198-91A10	Yes	Yes	081-6-8-C40(91A30)(F)	None	None
91D	301-91D10	Yes	Yes	081-6-8-C40(91D30)(F)	None	None
91E	330-91E10 or 081-91E10 (F)	Yes	Yes	081-6-8-C40(91E30)(F) at School Code 082	081-6-8-C40(91E30)(F)	None
91G/71G	513-91G10 or 513-91G10(RC)	Yes	Yes	081-6-8-C40(91G30)(F)	None	None
91H/42E	311-91H10	Yes	Yes	081-6-8-C40(91H30)(F)	None	None
91J/76J	551-91J10 or 551-91J10 RECLASS	Yes	Yes	081-6-8-C40(91J30)(F) 16 hours distance learning, School Code 082 enrollment	081-6-8-C40(91J30)(F) 64 hours practical exercises	081-6-8-C40 (91J30) (F)
91K	311-91K10	Yes	Yes	081-6-8-C40(91K30)(F) 83 hours distance learning, School Code 082 enrollment	081-6-8-C40(91K30)(F) 56 hours practical exercises	081-6-8-C40(91K30)(F)
91M	800-91M10 or 800-91M10(RC)	Yes	Yes	081-6-8-C40(91M30)(F) 127 hours distance learning, School Code 082 enrollment	081-6-8-C40(91M30)(F) 93 hours practical exercises	081-6-8-C40(91M30) (F)
91P	313-91P10	Yes	Yes	081-6-8-C40(91P30)(F)	None	None
91Q	312-91Q10	Yes	Yes	081-6-8-C40(91Q30)(F)	None	None
91R	321-91R10 or 321-91R10(RC)	Yes	Yes	081-6-8-C40(91R30)(F) 126 hours distance learning, School Code 082 enrollment	081-6-8-C40(91R30)(F), 80 hours practical exercises, School Code 082 only	081-6-8-C40(91R30) (F)

91S	322-91S10 or 322-91S10(RC)	Yes	Yes	081-6-8-C40(91S30)(F)	None	None
91T	321-91T10	Yes	Yes	At School Code 082 only , 6-8-C40 (91T30 TECH TNG) (13 weeks)	None	None
91V	300-91V20	Yes	Yes	081-6-8-C40(91V30)(F)	None	None
91W	300-91W10 or 081-91W10 (F)	Yes	Yes	Exempt	Exempt	081-6-8-C40(91WY2)(F)
91X	302-91X10	Yes	Yes	081-6-8-C40(91X30)(F)	None	None

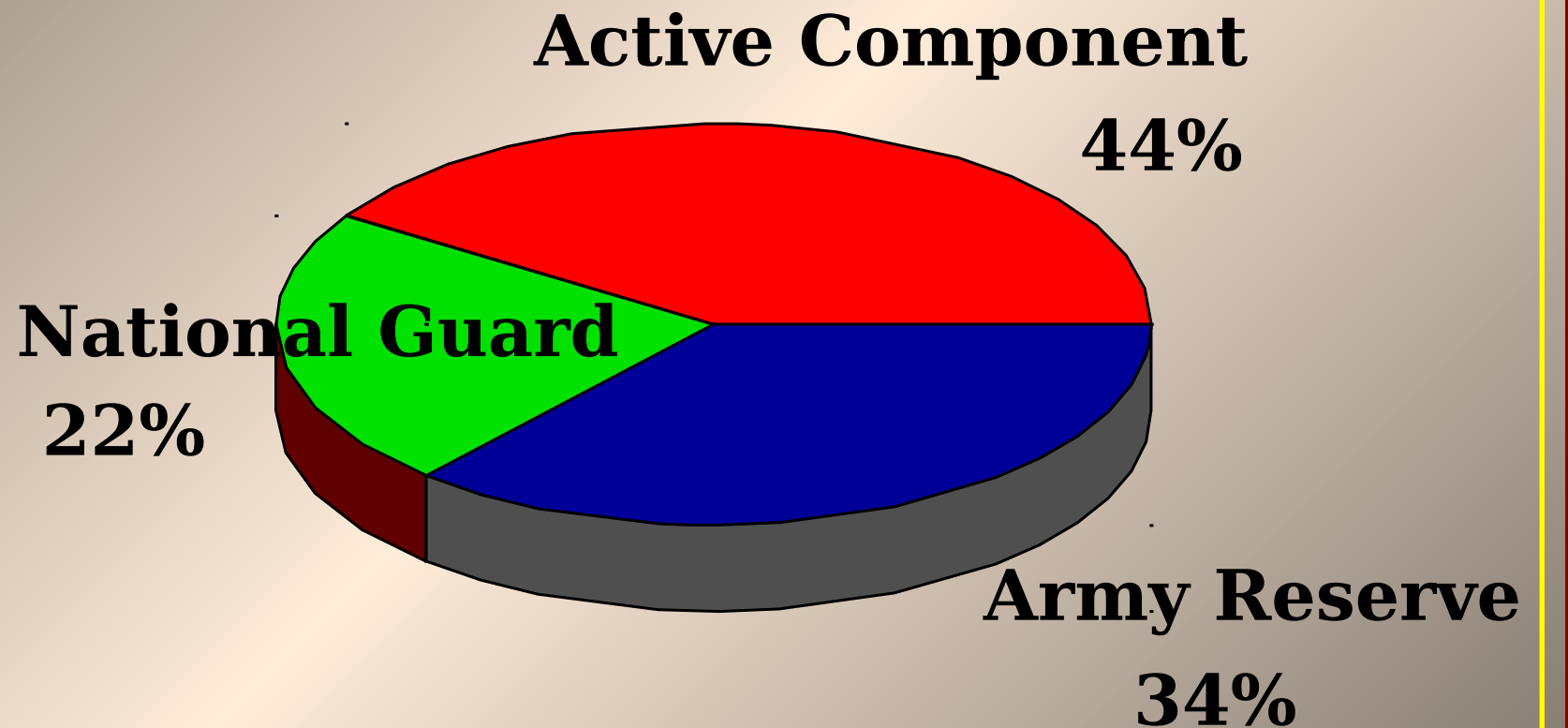
a. The Distance Learning phase is web-based instruction. Unit inputs soldier into Army Training Requirements and Resources System (ATRRS) to include the soldier's email address. Notification will be made to the soldier's email account of the Internet address for the training.

b. The final phase of each BNCOC is two weeks AT/ADT and consists of 35 hours 91CMF instruction, 21 hours MOS instruction, and a Situational Training Exercise with 36-hours continuous operations.

PERSONNEL ACTION For use of this form, see AR 600-8-6 and DA PAM 600-8-21; the proponent agency is ODCSPER		
DATA REQUIRED BY THE PRIVACY ACT OF 1974		
AUTHORITY:	Title 5, Section 3012; Title 10, USC, E.O. 9397	
PRINCIPAL PURPOSE:	Used by soldier in accordance with DA PAM 600-8-21 when requesting a personnel action on his/her own behalf (Section II).	
ROUTINE USES:	To initiate the processing of a personnel action being requested by the soldier	
DISCLOSURES:	Voluntary. Failure to provide social security number may result in a delay or error in processing of the request for personnel action.	
1. THRU (include ZIP Code) Higher Headquarters –please include RRC, they will cut MOS orders	2. TO (include ZIP Code) AMEDD Personnel Proponent Directorate ATTN: MCCS-DE (MSG Betz) 1400 East Grayson Street Fort Sam Houston, TX 78234-5052	3. FROM (include ZIP Code) Unit requesting action
SECTION I - PERSONAL IDENTIFICATION		
4.	5. GRADE OR RANK/PMOS/AOC	6. SOCIAL SECURITY NUMBER
SECTION II - DUTY STATUS CHANGE (AR 600-8-6)		
7. The above soldier's duty status is changed from _____ to _____ _____ _____ _____ ATTACH INFORM 19 _____		
SECTION III - REQUEST FOR PERSONNEL ACTION		
8. I request the following actions: (Check as appropriate)		
☐ Service School (EOL only)	☐ Special Forces Training/Assignment	☐ Identification Card
☐ ROTC or Reserve Component Duty	☐ On-the-Job Training (EOL only)	☐ Identification - tags
☐ Volunteering for Overseas Service	☐ Reentering in Army Personnel Tests	☐ Separate Rations
☐ Ranger Training	☐ Reassignment Married Army Couples	☐ Leave - Excess/Advance/Outside CONUS
☐ Reassignment Extreme Family Problems	☐ Reclassification	☐ Change of Name/SSN/DOB
☐ Exchange Reassignment (EOL only)	☐	☐ Other (Specify)
☐ Airborne Training	☐ Agent of Pres with Exceptional Family Members	
9. SIGNATURE OF SOLDIER (When required) Soldier's signature is required for action to be taken		10. DATE
SECTION IV - REMARKS (Applies to Sections II, III, and V) (Continue on separate sheet)		
Request for Aptitude Score waiver 1. Soldier has a <u>GI</u> score of <u>109</u> and requests a waiver to attend the <u>91W</u> course. 2. Enclosed is the soldier's DA Form 2-1, DA Form 2A, and ASVAB scores.		
Request for MOS evaluation 1. Request evaluation for approval to award MOS <u>91V</u> . 2. Enclosed is the soldier's: (e.g. DA Form 2-1, DA Form 2A, license/certification, employer verification letter, proficiency training checklist, transcripts, etc.)		
Request for Grade Waiver 1. Request grade waiver 2. Enclosed is the soldier's: (e.g. DA Form 2-1, DA Form 2A, license/certification, employer verification letter, proficiency training checklist, transcripts, commander's recommendation letter, etc.)		
Unit POC / phone number / e-mail address:		
PULHES CANNOT BE WAIVERED.		
SECTION V - CERTIFICATION/APPROVAL/DISAPPROVAL		
11. I certify that the duty status change (Section II) or that the request for personnel action (Section III) contained herein - ☐ HAS BEEN VERIFIED ☒ RECOMMEND APPROVAL ☐ RECOMMEND DISAPPROVAL ☐ IS APPROVED ☐ IS DISAPPROVED		
12. COMMANDER/AUTHORIZED REPRESENTATIVE	13. SIGNATURE	14. DATE

AMEDD

All Components



Enlisted only

Questions?